WENTWORTH
FOUNDATION

WENTWORTH GOLF AND TENNIS FOUNDATION

Scholar Rules and Expectations

1. Introduction

As a scholar of The Wentworth Golf and Tennis Foundation, you are representing not only yourself but also the Foundation and Wentworth Club. This document outlines the rules, expectations, and standards of behaviour required of all scholars participating in our Golf and Tennis Scholarship programme. Our scholars are expected to demonstrate excellence both on and off the court or course, displaying the highest standards of conduct, sportsmanship, and respect at all times.

2. Foundation Core Values

As a Foundation scholar, you are expected to uphold our core values:

- **Excellence:** Striving for continuous improvement in your sport and academics
- **Inclusivity:** Creating opportunities for all and treating coaches, fellow scholars, club members, staff, and facilities with dignity and courtesy
- **Integrity:** Acting honestly and ethically in all situations
- **Development:** Demonstrating dedication to your development and the programme including completion of the expected number of lessons, participation in internal and external competitions and representation of the Club in matches
- **Community:** Contributing positively to the Foundation, Wentworth Club and wider community
- **Legacy:** Creating lasting positive change

3. Behaviour and Conduct

3.1 General Conduct

- Scholars must comply with the highest standards of conduct at all times whilst at Wentworth Club or representing the Foundation
- No scholar shall conduct themselves in a way that offends, annoys, or embarrasses fellow scholars, club members, guests, employees, or contractors
- Behaviour unbecoming of a scholar can result in suspension of scholarship privileges or removal from the programme
- Scholars are not permitted to reprimand another member, guest, employee, or contractor of the Club
- Any complaints or concerns must be raised with the Head of Foundation or your designated coach

3.2 Language and Communication

- Foul, abusive, or inappropriate language is strictly prohibited
- Scholars must communicate respectfully with all individuals at the Club
- Discriminatory language or behaviour of any kind will not be tolerated

3.3 Prohibited Behaviours

- Aggression, harassment, or intimidation towards any individual is strictly forbidden
- Smoking, vaping, or consumption of alcohol is not permitted anywhere on Club premises
- Use or possession of illegal substances will result in immediate removal from the programme and appropriate authorities will be notified
- Bullying, whether physical, verbal, or online, is a serious offence and will be dealt with accordingly, banter is bullying if perceived as harassment or intimidation by the recipient

4. Dress Code

4.1 Golf Courses and Practice Areas

Male Scholars:

- Golf shirt with sleeves and collar
- Tailored trousers or tailored shorts (no short shorts)
- Socks must be worn at all times
- Soft spiked or rubber soled golf shoes must be worn on courses and practice putting greens

Female Scholars:

- Golf shirt (with or without collar)
- Skirt or skort (at an appropriate length), tailored trousers, or tailored shorts
- Socks must be worn at all times
- Soft spiked or rubber soled golf shoes must be worn on courses and practice putting greens

4.2 Tennis Courts

- Tennis-specific clothing must be worn on court
- Tops should be predominantly white (over 50%) on both sides
- Male scholars aged 13+ must wear a collared tennis top
- Tennis shorts/skirts and warm-up clothes may be coloured but must be tennis-appropriate
- Tennis shoes must be worn on court

4.3 Clubhouse and General Areas

- Smart, neat appearance is expected at all times
- Collarless shirts, sleeveless shirts, short shorts, and attire associated with other sports are not permitted in the main Clubhouse
- Smart denim (consistent colour, no fading, rips, tears, or adornments) may be worn
- Tracksuits and athletic wear are not permitted in the main Clubhouse
- Shorts must be tailored
- Footwear must always be worn; trainers are permitted
- Hats may not be worn inside the Clubhouse (except on terraces)

5. Golf Course Etiquette and Care

- Repair all pitch marks immediately
- Replace divots and repair any damage caused during play
- Rake bunkers after use, leaving them in pristine condition
- Maintain a reasonable pace of play in keeping with published guidelines
- Be mindful of players ahead and behind; allow faster groups to play through when appropriate
- Remain quiet and still when others are playing
- Show respect for the course, fellow players, and staff
- Follow all instructions from Club staff and the Director of Golf

6. Tennis Court Etiquette

- Respect court bookings and time allocations
- Collect and remove all tennis balls and equipment after use
- Do not walk across or disturb play on adjacent courts
- Be respectful and courteous to all players using the facilities
- Handle racquets and equipment with care
- Follow all instructions from coaches and Tennis & Health staff

7. Attendance and Punctuality

- Scholars must attend all scheduled coaching sessions, training, and competitions unless prior notice has been given
- Punctuality is essential – arrive at least 10 minutes before scheduled sessions and 30 minutes before golf competitions to sign in with the starter
- If unable to attend, scholars (or parents/guardians) must notify the Foundation at least 24 hours in advance
- Repeated absences or lateness without valid reason may result in scholarship review
- Scholars must sign in at reception or with their coach upon arrival

8. Coaching

- Scholars can **only** be coached by their allocated PGA or LTA qualified professional at the Club and must not receive coaching from any external coach without explicit permission from the Head of Foundation or Trustees, the only exception is when a scholar is on the elite scholar pathway or is selected for county, regional or national squads where the National Governing Body will allocate a development coach. However, this developmental coach must always stay in communication with the Foundation coach to ensure progression and prevent confusion, and the scholar must still attend coaching sessions with their allocated Foundation coach

9. Mobile Devices and Technology

- Mobile phones must be kept on silent at all times whilst on Club premises
- Phone conversations are not permitted in communal areas of the Club, on golf courses, driving range, practice areas, or tennis courts
- Sending and receiving text messages or emails is permissible with due consideration for others
- Use of mobile devices during coaching sessions is prohibited unless specifically instructed by coach for training purposes
- Scholars must not take photos or videos of other members or scholars without explicit permission

10. Social Media and Online Conduct

- Scholars must not make public remarks or comments (whether by social media, press, or other medium) that are derogatory or injurious to the character or reputation of the Foundation, Wentworth Club, or any associated individuals
- Be mindful that your online presence reflects on the Foundation – maintain a positive, respectful digital footprint
- When posting about Foundation activities, ensure content is appropriate and represents our values
- Cyberbullying is a serious offence and will be dealt with in accordance with Foundation policies

11. Supervision and Safeguarding

- Scholars aged under 13 must be supervised by parents, carers, or legal guardians at all times unless under direct supervision of Club and Foundation coaching staff during organised activities and competition
- Scholars must follow all safeguarding policies and procedures
- Any concerns about welfare or safety must be reported immediately to the Head of Foundation or their coach
- Scholars must not leave the Club premises during training sessions without permission from parents/guardians and Club or Foundation staff

12. Use of Club Facilities

12.1 General Use

- Scholars may only use facilities during designated Foundation sessions or with prior authorisation, parents and guardians do not have use of the Club facilities
- Members have priority of the use of the facilities, particularly during peak hours
- Treat all Club property and equipment with care and respect
- Report any damage or issues immediately to your coach or Foundation staff
- Scholars are responsible for storing personal belongings securely; the Foundation and Club are not liable for loss or damage to personal items

12.2 Locker Rooms and Changing Areas

- Use designated changing facilities appropriately and respectfully – tennis scholars under 13 years should use the family changing rooms unless supervised by a parent
- Keep areas clean and tidy
- Report any concerns or incidents to staff immediately

12.3 Food and Beverage

- Scholars may not bring outside food or beverages into the clubhouse or T&H café for consumption without prior approval
- Use of dining facilities must be supervised and appropriate
- Maintain good table manners and respect for staff and other diners

13. Academic Expectations

- Scholars are expected to balance training commitments with educational responsibilities
- If academic performance is adversely affected by training schedules, this must be discussed with the Head of Foundation and your coach

14. Competitions and Representation

- When representing the Club and Foundation in competitions, scholars must display exemplary sportsmanship and conduct
- Club or Foundation-branded clothing or appropriate competition attire must be worn when representing the Club or Foundation
- Scholars must follow all competition rules and regulations
- Show respect for opponents, officials, volunteers, and spectators
- Win or lose with grace and dignity
- Thank opponents and officials after matches

15. Parent and Guardian Expectations

Parents and guardians play a vital role in supporting scholars; however, parents and guardians do not have any access to the Club facilities or Clubhouse unless invited. We ask that you:

- Ensure your child arrives on time for all sessions and activities
- Communicate any concerns or issues promptly with Foundation staff
- Support your child in adhering to all Foundation rules and expectations
- Maintain respectful relationships with coaches, staff, and other Foundation families
- Notify the Foundation of any changes to contact details or medical information
- Be positive role models, demonstrating good sportsmanship and conduct

16. Consequences and Disciplinary Procedures

The Foundation takes all breaches of conduct seriously. Depending on the nature and severity of the breach, consequences may include:

- **Verbal warning:** For minor first-time offences
- **Written warning:** For repeated minor offences or more serious breaches
- **Suspension:** Temporary removal from training or competitions
- **Scholarship review:** Assessment of continued participation in the programme
- **Scholarship termination:** Removal from the Foundation programme for serious or persistent breaches

All disciplinary matters will be handled fairly and in accordance with Foundation policies. Scholars and parents/guardians will be given the opportunity to discuss any concerns or circumstances relating to alleged breaches.

17. Health and Safety

- Scholars must inform coaches of any medical conditions, injuries, or health concerns that may affect participation
- Parents/guardians must ensure the Foundation has current emergency contact information and medical consent forms
- Follow all safety instructions provided by coaches and staff
- Wear appropriate safe sports equipment when playing and training
- Report any injuries or accidents immediately to coaching staff
- Scholars participate in all activities at their own risk; appropriate insurance coverage is recommended, the Foundation does provide golf insurance for golf scholars

18. Data Protection and Privacy

- The Foundation processes personal data in accordance with GDPR and data protection legislation
- Photos and videos may be taken during Foundation activities for promotional and educational purposes
- Parents/guardians will be asked to provide consent for use of images and data
- The Foundation's data protection policy is available upon request

19. Review and Amendment

These rules and expectations may be reviewed and amended by the Foundation from time to time. Scholars and parents/guardians will be notified of any significant changes. It is the responsibility of scholars and their families to familiarise themselves with current rules and expectations.

20. Frequently Asked Questions

Can scholars use the indoor and outdoor swimming pools?

- Golf and tennis scholars cannot access the indoor or outdoor pool

Can scholars use the steam room or sauna?

- Tennis scholars are permitted to use the steam room and sauna as part of injury and training rehabilitation; permission is at the discretion of the Health & Tennis Club management.

Can scholars use the gym or fitness facilities?

- Golf scholars over the age of 16 years can use the gym only
- Tennis scholars over the age of 16 years can use the gym
- Tennis scholars aged 13-16 years can use the gym on Wednesdays and Fridays after 6pm and Sundays 2-4.30pm but must be supervised by an adult.
- All scholars must complete the induction from the qualified Tennis & Health staff.

Can tennis scholars use the golf practice facilities?

- No

Can golf scholars use the tennis/padel/pickle facilities?

- No

Are there time restrictions for tennis scholars looking to use the courts?

- No, but ask your coach as there are regular Club events and matches

Can tennis scholars use the padel/pickle courts?

- This is under the Club's discretion due to court availability and will be reviewed post refurbishment

Are scholars permitted in member only areas, or are certain spaces off-limits?

- No access to adult lounge at the Tennis & Health Club

Can scholars bring parents or guardians onto the premises?

- Parents/guardians must be on site if the tennis scholar is under the age of 13
- Tennis scholar parents/guardians are welcome to watch training sessions, matches and club socials
- Golf scholar parents/guardians should pick up and drop their children off only; they can wait in the Health & Tennis café if the scholar has a lesson or is practicing

Are there restrictions on where tennis scholar family members can wait or watch?

- No access to adult lounge or use of facilities. They are allowed to order food and beverage in the café

When can Golf Scholars use the Academy Range and Short Game Area:

- Winter: between 12:00pm - 15:00pm
- Summer: between 14:00pm - 18:00pm

Bookings can be made via Pacesetter. As with the current driving range, please avoid congregating in large groups and members have priority.

When can Golf Scholars use the Academy Course (Par 3):

- Winter: between 12:00pm - 15:00pm
- Summer: between 14:00pm - 18:00pm

Our Head of Golf Academy, Quintin Van Der Berg, will enforce these rules and if requested by Quintin or other coaches to leave a bay or practice area, please oblige. Remember, members always have priority

When can Golf Scholars use the Golf Courses

Juniors between the ages of 11 and 18 (inclusive) may play the golf courses subject to the following tee time reservation restrictions, tee times can be booked via Whoosh :

- In summer, Juniors may play the golf courses from Monday to Sunday and Public Holidays after 14.00pm unless accompanied by an adult member or in competition.

- In Winter, Juniors may play the golf courses from Friday to Sunday and Public Holidays after 12:00pm unless accompanied by an adult member or in competition.

- The Club Manager or Director of Golf or designated deputy may give permission for Juniors to play at other times. Juniors must seek permission from the Club Manager or Director of Golf if they want to bring guests to play golf and they must pay the agreed guest fee.

21. Scholar and Parent/Guardian Acknowledgement

By participating in The Wentworth Golf and Tennis Foundation scholarship programme, scholars and their parents/guardians acknowledge that they have read, understood, and agree to abide by all rules and expectations outlined in this document

Scholar Details	Parent/Guardian Details
Scholar Name:	Parent Guardian Name:
Scholar Signature:	Parent/Guardian Signature:
Date:	Date: